

# Take care of your employees with a qualified small employer HRA (QSEHRA)

In today's world, small employers need to offer health benefits to stay competitive. However, the rising cost and complexity of traditional group health insurance often put benefits out of reach. Thankfully, there's a better way: PeopleKeep's qualified small employer HRA (QSEHRA). With a QSEHRA, employers can control their costs by reimbursing employees tax-free for their individual health insurance premiums and qualifying out-of-pocket medical expenses.

## How a QSEHRA works

Start by deciding how much allowance you can afford to offer your employees every month. You can set different amounts for single employees vs. those with a spouse and/or dependents, or keep it simple and assign everyone the same amount. Next, decide whether to reimburse only insurance premiums or include out-of-pocket expenses too.

Once you've set up your benefit, you won't pay anything until an employee has a verified expense—we don't make you deposit money into

an account or hold your money for you. Simply add verified employee reimbursements to payroll or cut a separate check.

### Here's a quick rundown of how the process works:

1. Employers design their custom benefit
2. Employees submit expenses
3. PeopleKeep reviews expenses
4. Employers reimburse approved expenses

## Why choose PeopleKeep?

PeopleKeep makes offering health benefits hassle-free for thousands of employers nationwide. Our customer service team has won internationally-recognized awards. Employers and employees alike have rated us an average of 5-stars on every major review platform because of our easy-to-use software. So easy, in fact, that most admins spend less than 10 minutes each month administering their benefit.

### QSEHRA features:

- Budgetary control
- Health insurance concierge
- Fast, automated reimbursement
- Electronic document tracking
- 15-minute benefit design
- Instant legal document generation

## Pricing

**\$150** one-time set-up fee   **\$19** per employee per month\*   **\$35** per month base fee

Contact sales for annual pricing

To schedule an HRA consultation, visit [peoplekeep.com/contact-sales](https://peoplekeep.com/contact-sales)

\*A minimum payment of three seats is required, even if you employ fewer than three employees.