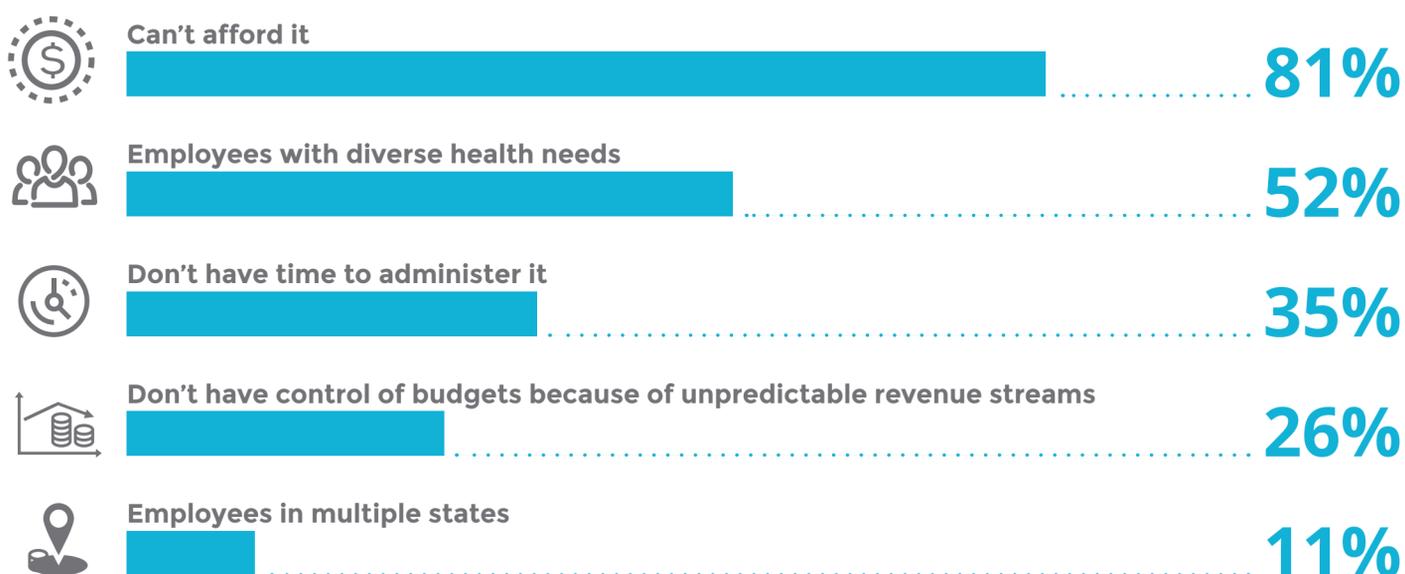


# Nonprofits on Health Benefits

How are nonprofit and religious groups thinking about health benefits in 2019?

**Good health benefits help recruit and retain valuable employees, but traditional group health insurance isn't working for a lot of small nonprofits.**



**Many nonprofits have found success offering employees a tax-free allowance for health care through a qualified small employer health reimbursement arrangement (QSEHRA).**



Average allowance amounts



recommend the QSEHRA as a health benefit to other nonprofits.



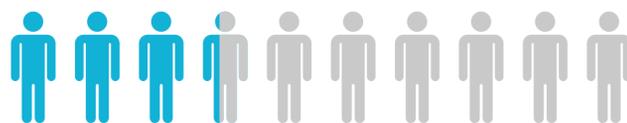
say having a software provider to help administer the QSEHRA is either very important or extremely important.



**Nonprofits are also looking to the federal government for new policies that will help them offer affordable health benefits.**



say they're very interested in seeing the federal government expand the number of alternatives to group health insurance.



say they're very interested in Medicare For All.

For more information, see the PeopleKeep report *Nonprofits on Health Benefits: 2019 Report*.

The qualified small employer health reimbursement arrangement (QSEHRA) is an employer-sponsored health benefit that allows small organizations to reimburse employees tax-free for health care.

The data in this report is based on a sample of more than 100 nonprofit and religious organizations currently offering a QSEHRA to employees.